

Annual Report

Aboriginal Firefighters Association of Canada



2017 – 2018 FISCAL

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AFAC PRESIDENT'S MESSAGE

On behalf of the Board of Directors, and myself please take the time to acknowledge your local First Nations fire and emergency services personnel from coast to coast to coast. A special acknowledgement must be given to the families of the responders; for without their continued support the service would not be as great as it is.

The hard work and dedication of the AFAC board members has begun to come to fruition with the announcement of financial support by Indigenous Services Canada for the engagement and move towards implementation of the Indigenous Fire Marshal's Office. I am confident that all involved will continually work tirelessly to improving fire safety in all communities.

We look forward to the National Firefighter Competition in August being held in Dauphin MB.

Arnold Lazare - AFAC President

AFAC EXECUTIVE DIRECTOR'S MESSAGE

“Working together to improve fire safety in all First Nation communities across Canada to protect and enhance the quality of life, health and safety.”

“Working together to improve fire safety in all First Nation communities across Canada to protect and enhance the quality of life, health and safety.” is the vision that has moved AFAC to action. As we have gained traction in our initiative to launch an Indigenous Fire Marshal Office, we have also increased support for this initiative from communities and leadership. In addition AFAC has assembled a team of experts that will bring the capacity needed for this project and build on this to form the capacity that will serve with the IFMO. We have a tremendous amount of work ahead but this will serve as an investment for First Nations communities coast to coast to coast.

Without the sacrifice of the AFAC Board of Directors, current and past we would not be in a position to create the capacity that will make a true difference to community safety, capacity and resiliency. This was a result of years of tireless efforts by a volunteer Board giving up their personnel time and believing they could make a difference.

Blaine Wiggins, M.A. Executive Director, AFAC

EXECUTIVE SUMMARY: 2017 - 2018 FISCAL YEAR ACTIVITY

The following initiatives defined the Comprehensive Funding Agreement 2017-18 submitted to Indigenous Services Canada and approved by the AFAC Board of Directors.

AANDC 2017 - 18 funded projects performed by AFAC:

- 2017 National Firefighter Competition.
- 2017 Annual General Meeting with representatives from regional member organizations.
- 2017-18 Fire Prevention
 - National Fire Safety Poster Competition
 - BeFireSafe campaign and associated social media campaigns
 - National Fire Protection Strategy in collaboration with AANDC and national partnerships.
- Research Projects
 - Training Standards Project
 - Incident Reporting System Data Elements Project
 - Community Risk Assessment Project
- Collaboration Activity;
 - Canadian Fire Chiefs Association
 - National Fire Protection Association
 - Canadian Council of Fire Marshal and Fire Commissioner
 - Canadian Fallen Firefighters Association
- Indigenous Fire Marshal Office – development project

AFAC BOARD OF DIRECTORS & ADMINISTRATION

The 2017-2018 Board of Directors;

- President – Arnold Lazare, Collaboration Director
- Vice President – Richard Kent, Saskatchewan region representative
- Secretary / Treasurer – Allan Peters, Atlantic region representative
- Director – Matthew Miller, Ontario region representative
- Director – Billy Moffat, Quebec region representative
- Director – Wayne Schnitzler, British Columbia region representative
- Director – Leon Smallboy – Alberta region representative
- Director – Darcy Houle – Manitoba region representative

ANNUAL GENERAL MEETING

The AFAC Annual General Meeting (AGM) was held on August 11, 2018 at Tobique First Nations, NB. AFAC completed required corporate activities, provided annual reports and activities, selected the 2018 NFC site and performed required executive elections for terms coming to conclusion.

Executive Elections;

- Richard Kent, Saskatchewan Representative nominated and affirmed by acclamation to a three-year 2017-2020 Vice President term.

NATIONAL FIREFIGHTER COMPETITION

Fire Chief Jason Moulton of the Tobique First Nations Fire Department hosted the 2017 National Firefighter Competition (NFC) at the Tobique First Nations, New Brunswick. The host community provided all of the training, meeting, banquet and competition venues. The fire fighters were provided hands on training and focused fire prevention training that included community risk assessment training.

Great weather and an action-packed NFC cumulated with the competition on Saturday followed by the wrap up banquet held at the Tobique First Nations community hall. NFC banquet attendees were provided a first class lobster main course showcasing the Tobique First Nations traditional harvesting.

The competition results are:

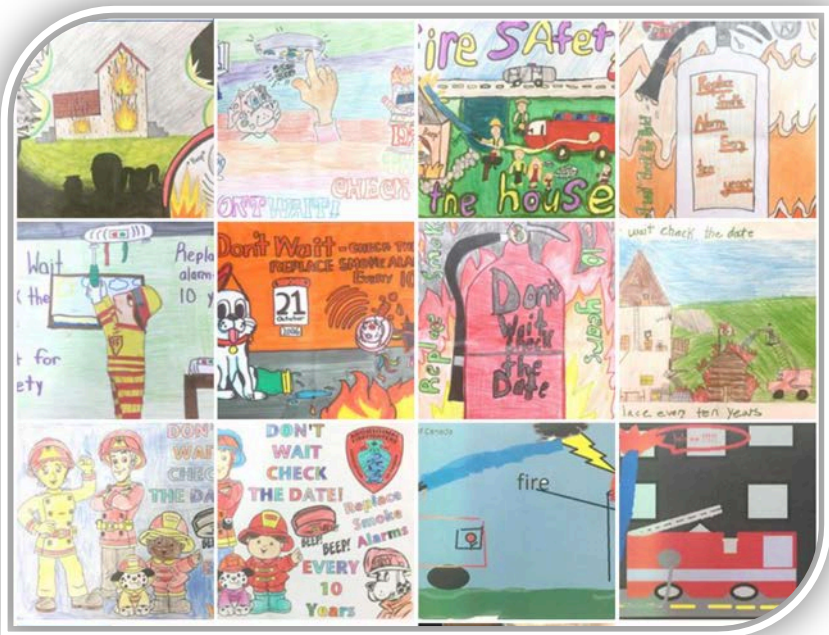
| | |
|---|--------------------|
| 1 | • Manitoba |
| 2 | • Saskatchewan |
| 3 | • Quebec |
| 4 | • Atlantic |
| 5 | • Alberta |
| 6 | • Ontario |
| 7 | • Nunavut |
| 8 | • British Columbia |

FIRE PREVENTION PROGRAMS

NATIONAL FIRE SAFETY MULTIMEDIA & POSTER CONTEST

Using the NFPA Fire Prevention Week message for 2017: “Don’t Wait, Check the Date! Replace Smoke Alarms Every 10 Years”, students were invited to produce their own original artwork or colour our poster.

Entries were received from across the country and prizes sent to the winning children’s schools for presentation.



AFAC WEBSITE AND SOCIAL MEDIA

Social media and our web site both play important roles in communicating with our audience.

WEBSITE

www.afac-acpi.ca

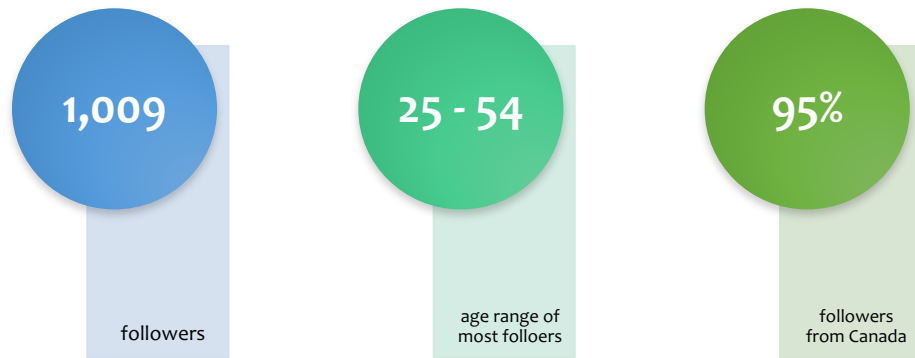
Hosting both corporate and program information, www.afac-acpi.ca is the main hub of our online presence



TWITTER

With 39 followers this is our newest communication medium.

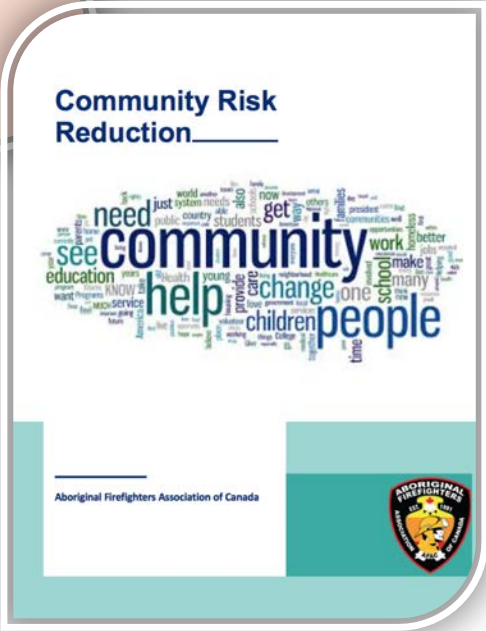
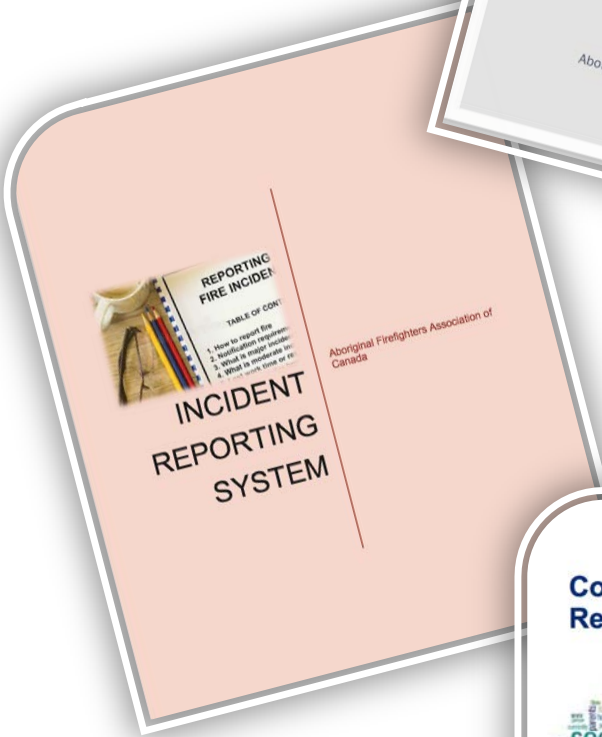
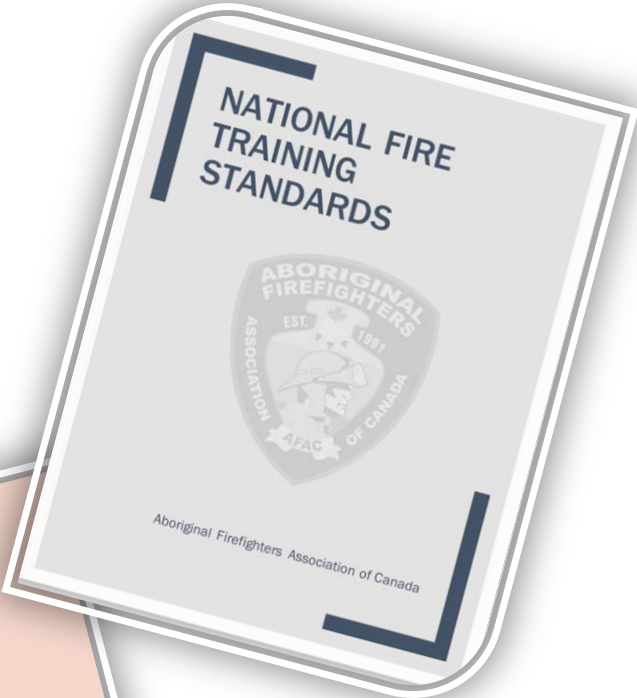
FACEBOOK



YOUTUBE

Our YouTube channel hosts our library of bi-lingual Be Fire Safe videos and is used to broadcast event live-streams where it is technically possible to do so.

RESEARCH PROJECTS





IFMO PROJECT

AFAC will lead the development of a project team including representation from the Assembly of First Nations and Indigenous and Northern Affairs Canada to support the development work required to realize an Indigenous Fire Marshal Office with a target date of operational readiness for April 1, 2019.

“... a working group will be established which will include the project team and an expert panel that will consist of national fire safety specialists...”

In addition to the core project team, a working group will be established which will include the project team and an expert panel that will consist of national fire safety specialists who may be affiliated with or be direct representatives of leading national fire safety organizations including Canadian Association of Fire Chiefs (CAFC), National Fire Prevention Association (NFPA), Council of Canadian Fire Marshal and Fire Commissioners (CCFMFC) and the Department of National Defense Fire Marshal (DND FM).

The project is meant to ensure the resources, timeline, expertise, First Nations community engagement, industry expert vetting and relevant organization collaboration is successfully coordinated to support the 2017-18 IFM development goals.

Project Team

Coordinate the core project team that includes AFAC, AFN and INAC including coordinating team milestone meetings, developing action plans and defining relevant organization duties to support the project deliverables.

Work Plan

Develop a detailed work plan and milestone for the 2017-18 fiscal year and a detailed work plan for 2018-19 to guide the project and associated resource required to complete the second fiscal year of the development project.

Resource planning

Analysis of FTE requirements, resources and project scope to complete the 2018-19 work plan.

Working Group

Provide oversight and coordination for two face to face working group meetings to be held in Ottawa tentatively scheduled for November 2017 and February 2018.

Regional consultation meetings

Participate in regional consultation meetings coordinated by AFN or INAC and any other relevant regional meetings.

HR expertise

Seek expertise that can support the development of multi provincial based human resources and labour relations components.

NATIONAL FIRE PREVENTION STRATEGY / COLLABORATION PARTNER ORGANIZATIONS

AFAC continued to collaborate with regional First Nations partners and other provincial and federal departments on numerous issues including support and expertise to develop projects and funding agreements, promote fire prevention initiatives and numerous other opportunities. The following highlights specific organizations and initiatives.

INDIGENOUS SERVICES CANADA

ISC and AFAC have worked collaboratively to extend the AFAC strategic framework into a viable project that will provide a national framework for fire service support for communities. This has included project funding, ISC staff dedicated to the enhancement of the fire file and

CANADIAN ASSOCIATION OF FIRE CHIEFS

AFAC continued the long formal partnership with the CAFC and continues to serve on the CAFC National Advisory Committee offering a voice and expertise for both First Nations and rural fire services across Canada. AFAC provides input into national fire priorities and continues to support CAFC efforts to bring awareness to fire service issues through education directly to Members of Parliament. CAFC continues to support AFAC initiatives and provided input into the IFFM research project and participated in the peer review of the CRA project.

CANADIAN FALLEN FIRE FIGHTERS FOUNDATION

AFAC maintains a formal relationship with the CFFF by continuing to have a representative from AFAC sit on the CFFF Board. In addition to the honour and acknowledgement of Line of Duty Deaths (LODD), the CFFF provides support to families, scholarships and awareness of occupational health and safety issues. AFAC contributed to the CFFF publication related to mental health for First Responders.

CANADIAN COUNCIL OF FIRE MARSHALL & FIRE COMMISSIONERS

AFAC sought support and collaboration with the Canadian Council of Fire Marshall & Fire Commissioners as an organizational partner and expertise related to ongoing research projects. CCFMFC provided support to the IFFM research project and participation in the September Council meeting.

NATIONAL FIRE PROTECTION ASSOCIATION

AFAC enhanced the relationship with the NFPA building on previous collaboration between the organizations. NFPA participated in the CRA research project, AFAC participated in the NFPA rural fire symposium in Toronto and have continued to dialogue on the lack of research and focused fire prevention support for Indigenous communities.

AFAC OPERATING BUDGET
APRIL 1, 2017 - MARCH 31, 2018

| Description | | 2017/18 |
|--------------------------------|------------------------------------|----------------|
| 1 | Board & AFAC Wage Costs | 12,500 |
| 2 | Audit & Legal | 9,300 |
| 3 | Project Administration | 10,000 |
| 4 | NFC planning & logistics | 6,000 |
| 5 | NPC design & coordination | 4,000 |
| 6 | Research Projects | 70,600 |
| 7 | NFC Host Contribution & AFAC exp | 24,500 |
| 8 | Travel - AGM | 17,000 |
| 9 | Travel - National Fire Competition | 85,000 |
| 10 | Travel - Fire Strategy Meeting | 20,000 |
| 11 | Travel - AFAC Administration | 11,000 |
| 12 | Collaboration | 13,000 |
| 13 | Marketing/Promotion | 11,000 |
| 14 | Fire Prevention (Poster Contest) | 26,200 |
| 15 | Website Translation | 2,000 |
| 16 | Website | 4,000 |
| 17 | Postage/Courier | 1,500 |
| 18 | Telephone/Fax | 2,000 |
| 19 | Office Supplies | 2,000 |
| 20 | Other-IT lease | 2,000 |
| 21 | Internal Allocation - Admin | 10,000 |
| 22 | Internal Allocation - Finance | 10,000 |
| Total Budgeted Expenses | | 353,600 |

* Ammendment-1 IFMO Project 300,000
Total 2017/18 Budget \$653,600



Aboriginal Firefighters Association of Canada

Web: www.afac-acpi.ca

Facebook: facebook.com/AFAC.ACPI

Twitter: [@AFAC_ACPI](https://twitter.com/AFAC_ACPI)

Email: info@afac-acpi.ca

Corporate Office: 12411 Dawson Place, Maple Ridge, BC, V4R 2L6

Independent Financial Audit Firm: Baker & Co